



Energizing sustainable change

Spotlight on Progress

Developing the skills to lead inclusively

Business need

Giving employees the skills to lead inclusively requires continuous, active learning at all levels of the organization.

Impact

In partnership with our Learning and Development team, the Diversity, Equity, and Inclusion (DEI) team launched three new courses on Leading Inclusively, Cultural Intelligence and Unconscious Bias. They conducted 32 sessions globally to equip employees with the tools that are essential for an inclusive culture. Inclusive leadership shapes the employee experience and workplace culture, creates spaces where employees can bring their authentic selves to work, encourages voicing opinions, invites different perspectives and supports well-being.

Project team

DEI and Learning and Development Teams

Strategic outcome

Achieve top quartile inclusion index rating annually

Supporting the UN's Sustainable Development Goals (SDGs)

