

# Sustainability progress @ scale



## People

Our global workforce included more than **57,000** employees

Our employees volunteered for a total of **44,613** hours

Our total voluntary attrition decreased to **6.0%**



## Planet

We achieved a **39.5%** reduction in emissions intensity for scope 1 and 2 from our 2019 base year

We achieved a **29.3%** reduction of scope 1 and 2 emissions from our 2019 base year

Our operational waste decreased by **13.8%** from our 2022 base year



## Principles

Our team recorded **206** Perfect HSE<sup>1</sup> Days

Our SSRP<sup>2</sup> closed **95%** of red flag audits within **90 days**

Our combined Tier 1 and 2 diverse supplier spend increased to **\$632 million** in 2024

## We are committed to the United Nations’ Sustainable Development Goals

### Global Impact Award by the UN Association of Houston

We were awarded the Global Impact Award for our sustainability progress and unwavering commitment to advancing the UN Sustainable Development Goals (SDGs) through impactful community initiatives. The award recognizes our exceptional contributions to environmental stewardship, affordable and clean energy, climate action and contributions in advancing sustainable communities, cities and life on land as well as our continued leadership in fostering positive change both locally and globally.

In 2019, we pledged to advance the Ten Principles of the UNGC into our strategy, culture and business practices. We were among the first in our sector to make a net-zero pledge, emphasizing the importance of meeting the world’s energy demand sustainably. Sustainability is central to our corporate strategy, helping us transform our core business and drive profitable growth while we transition our energy system to a lower carbon state. Our sustainability strategy aligns with 11 of the 17 UN SDGs and connects our commercial strategy with voluntary reporting frameworks.

**“We are committed to advancing the UN SDGs to create a cleaner, safer and fairer world through innovation and collaboration. By partnering with trade associations, non-governmental organizations, think tanks and academia, we accelerate progress at scale towards sustainable energy solutions.”**

**Marie Merle Caekebeke,**  
Executive Sustainability Strategic Engagement



## Awards and recognition

- JUST Capital Industry Leader 2024
- MSCI AA ESG Rating
- EcoVadis Bronze sustainability rating
- S&P Sustainability Yearbook
- S&P Platts Chief Executive of the Year
- S&P Platts Global Energy Transition Award for LNG
- The European Most Advanced Oilfield Services and Energy Technology Solutions Global 2024
- The European Outstanding Contribution to Sustainable Transformation US 2024
- Charge B2B Energy Innovator of the Year in 2024
- #1 on the Houston Chronicle’s Top 100 Companies
- ALLY Energy People’s Choice: Best Energy Workplace of the Year
- ALLY Energy People’s Choice: Best ERG of the Year – Multicultural ERG
- President’s Volunteer Service Award for Houston Food Bank Volunteerism
- Disability Equality Index Best Places to Work
- Society of Exploration Geophysicists Foundation’s Thomas A. Smith Corporate Impact Award

<sup>1</sup>Health, safety and environment  
<sup>2</sup>Supplier Social Responsibility Program